## 2022-23 Florida School Recognition Funds

As a result of our "A" school grade status, PK has received \$227,640 this year, 2022-23.

Governing statute:

http://www.leg.state.fl.us/Statutes/index.cfm?App\_mode=Display\_Statute&Search\_String=&URL=1000-1099/1008/Sections/1008.36.html

There are three (3) options in statute for expending funds, or any combination of the three: School recognition awards must be used for the following:

- (a) Nonrecurring bonuses to the faculty and staff;
- (b) Nonrecurring expenditures for educational equipment or materials to assist in maintaining and improving student performance; or
- (c) Temporary personnel for the school to assist in maintaining and improving student performance.

Agreement among staff and SAC by February  $1^{st}$  – or automatically (a) is instituted.

## 2019 precedent for distributing school recognition funds among faculty and staff and approved by the School Advisory Council and Faculty Policy Council:

Equally distribute the total state allocation in proportion to FTE employment for returning faculty and staff (includes TEAMS, USPS, and OPS)--excluding substitutes--with an assignment of .25 FTE or greater.

• Clarifying Note 1: If someone is employed 25% of the time (.25 FTE), they would get 25% of the distribution etc.

• Clarifying Note 2: If someone was hired before 1/14/19, they will receive 100% of the money distributed. If someone was placed on the payroll after 1/14/19 and before June 1, 2019, they will receive 50% of the distribution.

• Clarifying Note 3: Faculty/staff on sick leave, family leave, or professional development leave during the school year are considered the same as any other faculty not on sick or family leave.

	Total #	Percent	Total	Per Person
95@1.0	95	1.0	205,871.65	2,167.07
3@50%	3	0.5	3,250.61	1,083.54
1@.24	1	0.24	520.10	520.10
1@.25	1	0.25	541.77	541.77
2 @ .50	2	0.5	2,167.07	1,083.54

Distribution based on precedent (not including new employees and based on FTE):

Distribution including everyone based on FTE:

119 @ 1.0	119	1	206,401.93	1,734.47
2@.24	2	0.24	832.55	416.27
1@.25	1	0.25	433.62	433.62
3@.50	3	0.5	2,601.71	867.24
1@.60	1	0.6	1,040.68	1,040.68
2@.30	2	0.3	1,040.68	520.34

Including everyone equally:

	128 @ 1.0	128	1	1,659.00
--	-----------	-----	---	----------

Another option – \$1k to new employees, equally distributed to rest.

102 EMPLOYED LAST YEAR	102	1,826.97	
26 NEW EMPLOYEES	26	1,000.00	