Professional Learning

	NM = 1	AP = 2	Proficient = 3	Expert = 4
Professional Learning	Does not seek out / participate in professional learning to address instructional needs	Identifies a specific need and selects appropriate resources for professional learning related to instructional practice	Identifies a specific need and selects appropriate resources for professional learning related to instructional practice and reflects on how professional learning was applied and affected student outcomes (Evidence may include DPP, inquiry brief, etc.)	Identifies a specific need and selects appropriate resources for professional learning related to instructional practice and shares how the application of professional learning impacted both student outcomes and changes in teacher practice (Evidence may include a reflection on targeted feedback cycle, final inquiry paper, presentation of work, etc.)