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PROFESSIONAL EMPLOYMENT EXPERIENCE

University of Florida, Gainesville, FL, July 2013 – present

ASSISTANT PROVOST AND DIRECTOR, OFFICE OF DISTANCE LEARNING (ODL), Office of the Associate Provost for Teaching & Technology (TNT), September 2017 – present

- Lead office that supports 9,000 UF distance learning students representing more than \$90 million in annual revenue
- Initiate and lead ODL strategic planning process
- Oversee auxiliary budget for self-supporting online programs with annual revenues of more than \$50 million
- Key liaison between UF's 16 Colleges and the Office of the Provost
- Responsible for 20 staff and departmental budget of \$5,000,000
- Collaborate with UF Offices of General Counsel, Privacy & Security, Admissions, Registrar, Student Financial Affairs, Bursar, Advising, Business Services, Housing, Bookstore, Libraries, e-Learning Help Desk, Dean of Students, Career Connections Center, Disability Resource Center, and Faculty Senate
- Oversee and manage several departments and programs including *UF Distance Learning*, *UF Flexible Learning*, *UF Dual Enrollment*, State Authorization, and online proctoring contract
- Manage UF academic integrity process and strategic partnership with *ProctorU* and *Honorlock* for student authentication and proctoring services
- Manage UF Massive Open Online Courses (MOOCs) *Coursera* Partnership
- Responsible for UF State Authorization, ensuring the University may practice distance learning in each of the 50 states and United States territories
- UF Institutional Representative, Florida Virtual Campus (FLVC) Distance Learning Student Services Council, 2013 – present
- Manage UF institutional partnerships with Quality Matters, Online Learning Consortium (OLC; formerly Sloan Consortium), and University Professional, Continuing and Online Education (UPCEA)
- Chair, UF Distance Learning Administrators' Group (~80 campus administrators of online/distance programs)
- Founding Co-chair, UF Faculty Quality Assurance Committee
- Member, Advisory Council for Undergraduate Affairs (ACUA)
- Member, Provost's Self-Supporting Program Work Group
- Member, Freshmen Admissions Committee
- Member, UF Online Growth Task Force
- Member, UF Online Advisors Group
- Member, UF Faculty *Interface* Organizing Committee
- Member, UF Undergraduate Advising Council (UAC)
- Member, UF Student Retention and Success Task Force
- Member, UF Academic Integrity Committee

- Marshal, UF Doctoral Commencement, 2021
- Member, Florida State University System (SUS), Dual Enrollment Group of Institutional Principals
- External Partner Member, Florida Virtual School (FLVC) Principalship Certification Review Committee, 2020, 2021
- Chair, Selection Committee for UF CALS Center for Online Learning and Technology (COLT) Director position, Fall 2019
- Chair, Selection Committee for UF Professional Development Director position
- Statewide Chair-Elect, Florida Virtual Campus (FLVC), Members Council for Distance Learning and Student Services, term begins July, 2021
- Provost's Important Interest Group on Academic Integrity, Spring 2021
- Notable accomplishments:
 - Launched 92 new online self-supporting for-credit certificate or degree programs
 - Saved UF more than \$1.2 in contract negotiations for online proctoring services for 2020-22
 - Initiated a successful diversity, equity and inclusion office book study using Dr. Ibram X. Kendi's "How to Be an Antiracist"
 - Initiated "Tech4Success," a UF service project aimed at benefitting underserved students in East Gainesville (<https://www.youtube.com/watch?v=3hQt1h0HmbA>)
 - Orchestrated Dual Enrollment Articulation Agreements with 22 Florida public school districts annually serving 1,500 high school students
 - Initiated Dual Enrollment "GAP" – Gator Access Program, serving underserved public school districts with wraparound support for college attainment
 - Coordinated process for UF authorization to practice distance learning in all U.S. states and territories
 - Founded Distance Ed Service Center (DESC), a model for online student recruiting and retention
 - Transitioned multiple UF TREEO programs to online delivery format

University of Florida, Gainesville, FL

DIRECTOR, DISTANCE & CONTINUING EDUCATION (DCE), Office of the Associate Provost for Teaching & Technology (TNT), July 2013 – September 2017

- Managed several departments including Distance Learning, Flexible Learning, Conferences, Professional Development, Executive Education, and TREEO
- Responsible for 50 staff and \$5,000,000
- Key liaison between UF's 16 Colleges and the Provost's Office
- Collaborated with UF Offices of General Counsel, Privacy & Security, Admissions, Registrar, Student Financial Affairs, Bursar, Advising, Business Services, Housing, Bookstore, Libraries, e-Learning Help Desk, Dean of Students, Career Connections Center, Disability Resource Center, and Faculty Senate
- Led office that supports 8,000 UF distance learning students representing over \$80 million in annual revenue
- Managed UF academic integrity process and strategic partnership with *ProctorU* for student authentication and proctoring services
- Managed UF Massive Open Online Courses (MOOCs) *Coursera* Initiative
- Responsible for UF State Authorization, ensuring the University may practice distance learning in all 50 states and territories
- Managed UF institutional partnerships with Quality Matters, University Professional, Continuing and Online Education (UPCEA), and Sloan Consortium
- Chair, UF Distance Learning Administrators Group

- Co-chair, UF Faculty Quality Assurance Committee
- Member, UF Self-Funded Program Work Group
- Member, Early Learning Advisory Board through UF College of Education's Lastinger Center
- Member, UF Institute for Online Learning Strategic Team
- Member, UF Online IT Working Group
- Member, UF Online Cross-Functional Team
- Member, UF Online Advisors Group
- Member, UF Online / Pearson Operational Review Team
- Member, UF Distance Learning Accessibility Group
- Member, UF Undergraduate Advising Council
- Member, UF Contracting Group
- Member, Selection Committee for Senior Associate Director for Student Financial Affairs position
- Member, Selection Committee for Director, UF Academic Technology
- Chair, Selection Committee for UF Professional Development Director position
- Co-organized UF's Faculty *Interface*, April 2014
- Notable accomplishments for 2013-17:
 - Launched 63 new online self-supporting for-credit certificate or degree programs
 - UF Conferences grew by 16%, annually serving more than 12,000 participants
 - UF Authorized to practice distance learning in 48 states
 - DCE produced 126 online courses aligned with the UF *Standards & Markers of Excellence*
 - Transitioned UF TREEO (Training, Research and Education for Environmental Occupations) program to online offerings

University of Florida, College of Education, 2016 – present

ADJUNCT PROFESSOR, School of Teaching & Learning, Department of Educational Technology
Teach *EME 6236: Distance Education Leadership and Management*

Florida Virtual School (FLVS) – 2006-2013

SENIOR DIRECTOR, STUDENT SERVICES, April 2013 – July 2014

- Leader of School Counseling, Quality Assurance, Academic Integrity, Tutoring Program Literacy, and Exceptional Student Education Teams
- Led FLVS-wide Stakeholder Survey Program
- Managed institutional relationship with American Institutes for Research
- Responsible for 100 staff and \$3,000,000 budget
- Led University Partnerships Program
- Member of FLVS Leadership Team
- Member of FLVS Operations Teams

Florida Virtual School (FLVS)

DIRECTOR, STUDENT EXPERIENCE, October 2011 – April 2013

- Leader at Florida Virtual School, the nation's largest and most successful online public school
- Established and reviewed institutional performance metrics related to stakeholder experience
- Led FLVS-wide Stakeholder Survey Program
- Developed FLVS "Leading Indicators for Learning Outcomes" validation process
- Responsible for \$2,000,000 Student Service Call Center operations
- Supervised and supported FLVS Quality Assurance Team
- Developed, implemented, and oversaw new FLVS Student Admissions Process

Florida Virtual School (FLVS)

SCHOOL PRINCIPAL / INSTRUCTIONAL LEADER / LEARNING COMMUNITY LEADER,

July 2006 – October 2011

- Led teachers, school staff, and other leaders in achieving organizational, department, and individual professional development goals, always focused on serving the best interests of students. Responsible for leading a learning community of approximately 250 professional and support staff and more than 35,000 student enrollments.
- Established, promoted, and upheld high expectations for excellence in teaching
- Data-driven leader responsible for monitoring the performance of school staff
- Led a team to transform the organizational evaluation instrument to a metric-driven, performance-based measurement system
- Head Program Administrator for one the nation's largest online Advanced Placement (AP) programs, approximately 4,000 student enrollments and 40 Instructors and staff
- Founded first-of-a-kind, national award-winning pre-service virtual education internship program with University of Florida, University of Central Florida and University of South Florida
- Liaison with Florida College Board Florida Partnership
- Nominated for College Board's National Board of Trustees, 2011, 2012
- Member, ASCD's Florida Regional Board of Directors, 2011, 2012
- Member, Board of Directors, Governor's Florida Sterling Council, 2011, 2012
- Co-led FLVS's *Developing Leader Program*
- Served as a mentor for many members of the FLVS Staff
- Facilitated "Developing the Leader Within You," "Developing the Leader Around You," and "How Can I Fix It? Managing Dilemmas and Solving Problems" Book Talks
- Completed FLVS Leadership Track Professional Development
- Completed FLVS Talent Management Program
- Member, FLVS Research Committee
- Member, FLVS Project TAM (Tomorrow's Achievement Model) Development Committee
- Member, Pre/Post Assessment Task Force
- Member, *BlackBoard* Project Requirements Gathering Committee
- Maintained a collaborative relationship with Florida Department of Education Offices of School Choice and Accountability, Research & Measurement
- Established professional development opportunities in ESE and Action Research in collaboration with FLVS Professional Learning department and the University of Florida College of Education
- Coordinating Judge, 2007-2012 USDLA Online Teaching and Programming awards
- Organized the Annual FLVS Family Fun & Sun Day, Pinellas County's Ft. DeSoto Park (6 consecutive years)

University of Central Florida, Associate Graduate Faculty, 2010 – 2016

Served as a member of doctoral committees

University of South Florida, College of Education, 2006 – 2007

ADJUNCT PROFESSOR, Department of Educational Leadership and Policy

Taught *EDS 6050: Principles and Practices in Educational Supervision*

University of Florida, College of Education, 2005 – 2006

ADJUNCT PROFESSOR, School of Teaching & Learning

Taught *EDF 1005: Introduction to Education*

**P.K. Yonge Developmental Research School, University of Florida College of Education,
Gainesville, FL, August 1997 – June 2006**

**ASSISTANT PRINCIPAL & UNIVERSITY SCHOOL ASSISTANT PROFESSOR (June 2002 –
June 2006):**

- Instructional leader focused on high student achievement, as well as youth and faculty development
- Supervised teachers and staff
- Responsible for annual evaluations of teaching faculty
- Provided leadership by effectively communicating and consistently maintaining high expectations of students, faculty, and staff
- Responsible for leading 18 middle school teachers and 360 middle school students
- School Professional Development, In-service, and FL DOE Recertification Coordinator
- Created *Academic Leader* program to recognize the achievements of high performing students
- Created *Challenge Day* opportunities for secondary students
- District Coordinator, Florida Department of Education Safe and Drug-Free Schools Program
- Created and maintained a supportive environment for programs and people to thrive

**P.K. Yonge Developmental Research School, University of Florida College of Education,
Gainesville, FL**

UNIVERSITY SCHOOL ASSISTANT PROFESSOR (August 1997 – June 2002)

9th GRADE CIVICS TEACHER:

- **DISTRICT TEACHER OF THE YEAR, Florida Department of Education, 2000-2001**
- Developed, implemented, and evaluated curriculum in Civics course, an experiential-based course in which 120 students each school year engaged in the study of state, national and local government, current civic issues, and meet invited guests such as the members of Congress, three governors of the State of Florida, and local government officials
- Coordinator of High School Executive Internship Program and partnership with *Shands Hospital* for approximately 25 students per year
- Developed and implemented *Peer Mentor/Mentee Program* for high school and elementary students (*Big Wave/Little Wave*)
- Developed and implemented *ACTIONN!* (Active Citizens Taking Initiative On Nature's Needs), an interdisciplinary unit in which students work as a team to investigate local environmental issues and propose solutions to local officials
- Developed and implemented *Tolerance Mentor Program*, matching high school students with elementary school students for a 10-week program on acceptance of other people
- Developed and implemented *Reading Mentor Program* for struggling high school readers
- UF College of Education Dean Search Committee: Served as a member of a team representing the University charged with identifying and evaluating potential candidates for College of Education Dean
- Southern Association of Colleges and Schools School Improvement Plan, Beliefs & Mission Chair: Lead faculty in developing a school mission statement
- Leadership Council Chair: Lead grade level team leaders by setting an agenda, building consensus, and making decisions impacting the entire school.
- High School Faculty Coordinator: Served as High School Chairperson, lead colleagues in faculty meetings, agenda setting, strategic planning, establishing decision-making procedures, and spending budgeted funds
- School Improvement Committee: Served as Vision/Mission Chairperson, lead a group of administrators, faculty members, parents, students, and community members in establishing a school vision, mission statement, and accompanying set of shared beliefs for Southern Association of Colleges and Schools accreditation review

- School Advisory Committee: Served as High School Faculty Representative and Secretary in establishing and evaluating student achievement goals, director’s performance, and use of funds
- School Safety Committee: Served as a member of committee consisting of school faculty and a consultant to address safety issues
- High School Restructuring Chairperson: Developed “Restructuring Survey Instrument,” distributed, collected, analyzed and presented results. Actions taken as a result: Block scheduling, later school starting time, move from 7 to 6 courses of study, teacher collaboration, and mastery learning model
- College of Education / P.K. Yonge Long-range Planning Committee Member Team Leader: Served as 9th grade team leader with the responsibility of coordinating interdisciplinary units and arranging and holding student-parent-teacher conferences
- Code of Conduct Chairperson: Served as Student Code of Conduct Revision/School Discipline Policy Committee chair and Faculty Trainer for “School Discipline Policies and Procedures”
- Grant Writer/Principal Investigator: Developed “Integrating Service-Learning into the Secondary Curriculum” for Florida State University’s Center for Civic Education & Service and the Florida Department of Education
- Serve and Learn Expo Coordinator: Organized and administered the fall and summer community service fair for high school students
- Intern Supervisor: Directed the teaching experiences of pre-service teachers during their clinical internship
- Committee Involvement: Permanent Status and Promotion, Calendar, Extended School Year, and Department of Education Human Resources Management Development Visiting Evaluation Team
- National Honor Society Co-Sponsor
- Rotary Interact Club Sponsor
- Alachua County State Legislative Day, School Coordinator, Tallahassee, FL
- Boys Basketball Coach: Junior Varsity Head Coach, 2000 – 2002; Freshman Head Coach, 1999 – 2000

Gulf High School, New Port Richey, FL, August 1994 – June 1997

HIGH SCHOOL SOCIAL STUDIES TEACHER:

- Taught 12th grade Advanced Placement U.S. Government and Politics and 11th grade Advanced Placement U.S. History
- Developed and implemented integrated curriculum in 11th grade Language Arts and U.S. History
- Freshmen Orientation Program Coordinator
- Committee Involvement: District School Board of Pasco County’s Instructional Technology and Learning Assessment Committees; Gulf High School’s Scholarship and Testing Committees
- Florida Close-up Conference Coordinator, Tallahassee, FL
- Junior Varsity Boys Basketball Head Coach/Varsity Assistant Coach, 1994 – 1996
- *St. Petersburg Times* Newspapers in Education Coordinator
- National Honor Society Advisor, 1994 – 1997
- Adjunct Professor: Pasco-Hernando Community College (Fall 1994 – Spring 1997)
- Pasco County School’s Sallie Mae First Class “Rookie Teacher of the Year” Award, 1994 – 1995

University of Florida College of Education Center for Education Finance, Gainesville, FL, August–May 1999

B.O. SMITH GRADUATE ASSISTANT: Conducted education finance and education law research, provided technical assistance, collected and analyzed data, prepared manuscripts, and assisted with the publication findings in scholarly refereed books and journal articles

University of Florida College of Education Research Project, “Automatic and Effortful Memory Processing by Students With and Without Mental Retardation,” June – August 1994
RESEARCH ASSISTANT to Dr. Suzanne B. Thomas: Adhered to complex data collection procedures in the study’s execution

EDUCATIONAL HISTORY

Graduate Certificate, Managing Distance Education Environments, University of Florida, Gainesville, FL, December 2015, GPA 4.0

Ph.D., Educational Leadership, University of Florida, Gainesville, FL, August 2004, GPA: 3.95
Areas of Concentration: Public Policy, Education Finance; Dissertation: *The Effects of a Performance Based-Funding Incentive Program on the Fiscal Equity of a State Education Finance System*

Ed.S., Educational Leadership, University of Florida, Gainesville, FL, December 1997, GPA: 4.0
Areas of Concentration: Educational Administration, Education Finance

M.Ed., Social Studies Education, University of Florida, Gainesville, FL, August 1994, GPA: 4.0
College of Education PROTEACH Program (NCATE and state approved teacher preparation program); selected program’s “Most Outstanding Graduate”

B.A., Political Science, University of Florida, Gainesville, FL, May 1993, Major GPA 3.4
Minors: History, Secondary Education; Certificate: Environmental Studies

PROFESSIONAL CERTIFICATIONS

State of Florida Professional Educator’s Certification (#732372) in *School Principal* (All levels), *Educational Leadership* (All levels), and *Social Science* (Grades 6-12), valid through June 2021

PRESENTATIONS, PUBLICATIONS, and PROFESSIONAL DEVELOPMENT

Lead Presenter, “UF Advanced Mathematics for Accelerated Mathematicians,” with Andreas VanDenend (UF), Litza Echeverria-Rubio (UF), and Iain Ferguson (Institute for Mathematics and Computer Science), Florida Alliance for Dual Enrollment Partnerships Annual Conference, Delivered Online, April, 2021

Panelist, “Ensuring Quality for the Nation’s Top Ranked Online Programs,” with Felix Brito (Embry-Riddle Aeronautical University), Cheryl Kohen (Daytona Beach State College), and Kelvin Thompson (University of Central Florida), Florida Academic Success & Quality, Webinar, Delivered Online, April 2021

Organizer, “Advanced Strategies for Supporting Students Experiencing Mental Health Distress,” with Ritzy Ettinger (UF), Florida Academic Success & Quality, Webinar, Delivered Online, June 2020

Presenter, “Showcasing Innovative Practices in Faculty and Institutional Development,” Online Learning 2019 Conference, Toronto, Canada, October 2019

Presenter, “Academic Integrity Overview,” UF Online Student Orientation, Gainesville, FL, August 2019

Presenter, “UF Dual Enrollment Program,” with Andreas VanDenend, Florida Distance Learning Association Annual Conference, Orlando, FL, January 2019

Participant, UF Advanced Leadership for Academics and Professionals, Professional Track, University of Florida, Gainesville, FL, 2017 – 2018

Presenter, “Academic Integrity Overview,” UF Online Student Orientation, Gainesville, FL, August 2019

Presenter, UF Honor Code Committee, “State of University of Florida Online Academic Integrity,” Gainesville, FL, April 2018

Panelist, Florida Association of Mathematics Teacher Educators/Florida Distance Learning Association Annual Conference, “Promising Trends in Distance Learning,” Orlando, FL, January 2018

Presenter, “State of University of Florida Online Academic Integrity,” UF Academic Integrity Task Force, Gainesville, FL, May 2017

Keynote Speaker, “Expanding Access through Distance Learning at the University Florida,” Florida Distance Learning Association Annual Conference, Orlando, FL, September 2015

Presenter, “UF Self-Funded Auxiliary Programs,” Gator Business Administrator Services Institute, Gainesville, FL, November 2014

Panelist, “Ensuring Academic Integrity with Online Proctoring,” with Jason Rupert, ProctorU, Dr. Bill Waters, Pensacola State College and Jessica Rodriguez, Florida International University, Florida Distance Learning Association Annual Conference, Orlando, FL, September 2014

Panelist, “Challenges and Opportunities for Online Implementations,” American Distance Education Conference, Ed Future 2014: Global Collaboration in Online Higher Education, Orlando, FL, May 2014

Presenter, “UF Distance & Continuing Education,” State University System of Florida Annual Meeting of Continuing Education Deans and Directors,” Tallahassee, FL, March 2014

Panelist, “Quality, Policy and Assessment of Online Learning Programs,” Sloan Consortium International Conference on Online Learning, Orlando, FL, November 2013

Panelist, “Online Learning Policy & Vision,” Florida State University’s 2013 Dean’s Symposium, Tallahassee, FL, October 2013

Presenter, “University of Florida Massive Open Online Courses (MOOCs),” Florida Distance Learning Association Annual Conference, Orlando, FL, September 2013

Online Production Facilities Guide, Advisory Board for the Institute for Online Learning, University of Florida Campus, Gainesville, FL, August 2013

Panelist, “MOOCs in the State University System of Florida,” Florida Virtual Campus Distance Learning and Student Services Advisory Group Meeting, Hillsborough State College, Tampa, FL, July 2013

Presenter, Florida Sterling Council Conference, “Leading to Create a Thriving Organizational Culture,” Orlando, FL, May 2013

Presenter, Florida Sterling Council Conference, "Identifying and Validating Leading Indicators for Learning Outcomes: Phase Two," with Dr. Matthew Ohlson, Orlando, FL, June 2012

Presenter, Florida Sterling Council Conference, "Identifying and Validating Leading Indicators for Learning Outcomes: Phase One," with Dr. Matthew Ohlson, Orlando, FL, May 2011

Presenter, United States Distance Learning Association, "Growing Your Own Leaders," with Michael B. DeLucas, Amy Brown and Kari Bollinger, St. Louis, MO, May 2011

Presenter, Association for the Advancement of Computers in Education Ed-Media 2010, Conference, "Creating an Innovative and International LCMS/LMS Learning Environment," with Drs. Matthew Ohlson and Tyran Butler, Florida Virtual School, Toronto, Canada, July 2010

Presenter, Coalition of Essential Schools Fall Forum, "Serving as a High Effective Virtual Leader," with Dr. Marilyn Myers, FLVS Instructional Leader, Charlotte, NC, November 2008

Presenter, Florida Association of School Administrators, "What FLVS Can Do To Enhance Your Professional Learning Opportunities," with FLVS President & CEO Julie Young and FLVS Director of Elementary Education Sarah Sprinkel, Naples, FL, July 2008

Presenter, United States Distance Learning Association, "Beyond College Prep: How Online Learning Can Prepare Students for College *and* Life," with FLVS Chief Learning Officer Pam Birtolo, St. Louis, MO, April 2008

Presenter, Just Read, Florida! Conference, "Preparing Students with 21st Century Skills," Orlando, FL, with Heather Perkins, August 2007

Participant, "Building Learning Communities Conference," Boston, MA, July 2007

Presenter, AP National Conference, "Developing and Leading A Successful Online AP Program," with FLVS Lead School Counselor Brenda Finora, Las Vegas, NV, July 2007

Participant, "Creating a High Performing Learning Culture," Southern Regional Education Board Module Training, Atlanta, GA, March 2007

Invited Participant, *Florida's Rising Stars*, program for identified prospective high quality school principals, sponsored by Crown Consortium and Schultz Center for Teaching & Leadership, Jacksonville, FL, 2005-2006

Presenter, "Learning 'Round the Block," 2nd Annual Teaching, Inquiry and Innovation Showcase, P.K. Yonge Developmental Research School at the University of Florida, April, 2006

"What Are Teachers' Level of Satisfaction with the Current Block Schedule in Place at the Secondary School?," Online Article, <http://education.ufl.edu/inquiry/2005/01/01/block-scheduling/>, EDE 6458: Guided Inquiry, Spring 2005

Guest Lecturer, "Teaching Controversial Issues in the Social Studies," EDE 6939: Social Studies Seminar, Spring 2005

Presenter, "Riding the Wave: Maintaining and Strengthening Student Civic Involvement Following the Presidential Election," Coalition of Essential Schools Fall Forum, San Francisco, CA, November 2004

Invited Participant, Harvard University Graduate School of Education, The Principals' Center 2004 Summer Institute, *Improving Schools: The Art of Leadership*, Cambridge, MA, June – July 2004

Presenter, "Supporting the Work of Effective Teacher Teams: Collaborating to Meet the Needs of Each Child," Coalition of Essential Schools Fall Forum, Columbus, OH, November 2003

Presenter, "Personalizing the Secondary School: Restructuring to More Effectively Meet Student Needs," Coalition of Essential Schools Fall Forum, Washington, D.C., November 2002

"Teaching About Homophobia in a High School Civics Course," *Theory & Research in Social Education*, Volume 30, Number 2, pp. 302-305, Spring 2002

Guest Lecturer, "Civics and Educating for Social Change," EDE 6939: Social Studies Seminar, April 2002

Presenter, "Examining Current Issues Through Technology," Annual Meeting of the American Education Research Association, New Orleans, LA, April 2002

Invited Guest of University of Florida Dean of the College of Education, Annual Conference of the National Association of Laboratory Schools, San Juan, Puerto Rico, March 2002

Presenter, "Creating Active Citizens: Beginning a Citizenship Education Program in Your School," Coalition of Essential Schools Fall Forum, Providence, RI, November 2000

Presenter, "Evaluating and Assessing Service Learning Programs," Florida Learn & Serve Annual Conference, Tampa, FL, February 2000

Guest Lecturer, "Implementing a High School Civics Program," Seminar for University of Florida's College of Education PROTEACH Social Studies pre-service educators, February 2000

Presenter, "ACTIONN! (Active Citizens Taking Initiative On Nature's Needs)," Coalition of Essential Schools Fall Forum, Atlanta, GA, November 1999

"Curfews Offer a Lousy Civics Lesson," *Gainesville Sun* column, October 18, 1999

"Are School Uniforms Needed?," *Gainesville Sun* column, July 5, 1999

"The Capital Outlay Budget of the School Board of Alachua County," paper prepared and presented for PAD 6227: Public Budgeting and Finance, April 1999

Presenter, "Service-Learning in a Ninth Grade Interdisciplinary Unit: ACTIONN! (Active Citizens Taking Initiative On Nature's Needs)," National Service-Learning Conference, San Jose, CA, April 1999

"The Process/Outcome Evaluation Model (POEM): An Effective Methodology for Assessing the *Totality* of a Learning Experience," paper prepared for EDF 7491: Evaluation of Educational Products and Systems, July 1998

"Evaluation of P.K. Yonge's Service Learning Program," proposal prepared for EDF 7491: Evaluation of Educational Products and Systems, June 1998

“What We Hope to Instill is Service From the Heart,” *Gainesville Sun* column, April 3, 1998

Seminar Discussant, “The Legislative and Judicial Impacts of *Agostini vs. Felton*,” American Education Finance Association Annual Conference, Mobile, AL, March 1998

“The Professional Induction and Development of First Year Teachers,” paper prepared for EDA 6193: Educational Leadership: Instruction, April 1996

Administrative Professional Development: *University of Florida Family Educational Rights Privacy Act (FERPA) Training, Florida Performance Management System, Southern Region Education Board’s Creating a High Performing Learning Culture, Facilitative Leadership, Classroom Walk-Through, University of Florida Sexual Harassment Seminar, Facilitating Effective Teams, Instructional Leadership, Administering the Florida Comprehensive Assessment Test, Dealing with Data, Clinical Educator Training, English for Speakers of Other Languages Training, and Empowered Discipline For the Troubled Student*

COMMUNITY INVOLVEMENT

- Judge, P.K. Yonge Development Research School Senior Capstone Projects, 2019, 2020
- University Park Neighborhood Association Board of Directors, 2017 – present
- Gainesville Youth Baseball, Volunteer Coach, 2015 – 2020
- Carolyn B. Parker (formerly J. J. Finley) Elementary School Advisor Council, 2015 – 2017
- Mentor for University of Florida J. Wayne Reitz Scholars, 2013 – present
- Alachua County Take Stock in Children Volunteer, 2010 – 2013
- Alachua County Boys & Girls Clubs Board of Directors, July 2002 – June 2006
- FAB (Florida Alternative Breaks), Volunteer: Boggy Creek Gang Camp for kids with chronic illnesses, Eustis, FL and Johnson-Brinson Center for disadvantaged youth, Madison, FL, September – December 1999
- Alachua County School’s Project Tutor, Volunteer, Fort Clarke Middle School, Gainesville, FL, September – December 1992
- Pasco County Boys & Girls Club Board of Directors, Member, 1995 – 1999
- Tarpon Springs Boys & Girls Club Board of Directors, Member, 1994 – 1997
- Mount Olive Education Center, Tutor, Gainesville, FL, June – August 1992
- North Pinellas YMCA Day Camp, Counselor, Tarpon Springs, FL, June – August 1992
- Tarpon Springs Boys & Girls Club, Counselor, Tarpon Springs, FL, June – August 1989 and 1990

PROFESSIONAL AFFILIATIONS

- Board of Directors, Florida Distance Learning Association, 2014 – present
- Life Member, University of Florida Alumni Association, 2013 – present
- Member, United States Distance Learning Association, 2006 – present
- Board of Directors, Florida Association for Supervision and Curriculum Development, 2011 – 2013
- Board of Directors, Florida Sterling Council, 2011 – 2013
- Association for Supervision and Curriculum Development, 1994 – 2013
- Florida Association of School Administrators, 2002 – 2013
- *iNACOL* Member, 2006 – 2013
- American Education Finance Association, 1995 – 2002
- American Education Research Association, 1998 – 2002
- Florida Council for the Social Studies, 1994 – 1997
- University of Florida Graduate Student Council, 1997 – 1999

- Education Law Association, 1995 – 2000
- National Council for the Social Studies, 1994 – 1997
- Phi Delta Kappa Professional Society, 1995 – 1997
- Phi Kappa Phi Honor Society, 1994 – 1997
- University of Florida Pi Sigma Alpha Political Science Honorary, 1989 – 1993
- University of Florida Pre-Law Honorary, 1990 – 1993

AWARDS AND HONORS

- Florida Blue Key Honorary, 2020
- Visionary Award for Distinguished Leadership, Florida Distance Learning Association, 2020
- UF Advanced Leadership for Academic and Professionals, 2017-18
- Florida Distance Learning Association Distinguished Keynote Address, 2015
- Florida Department of Education District Principal of the Year, 2011
- Florida Virtual School Principal of the Year, 2011
- “Champion Award,” Florida Governor’s Florida Sterling Council Annual Conference for work in “Identifying and Validating Leading Indicators for Learning Outcomes”
- United States Distance Learning Association (USDLA) International Award for Best Practices in Distance Learning Programs for “Innovative Virtual Educator Internship Program,” 2010
- Teacher of the Year, Florida Department of Education District Nominee, 2000 – 2001
- Teacher of the Year, P.K. Yonge Developmental Research School, 2000 – 2001
- Who’s Who Among American Teachers, 2000
- Disney’s American Teacher Award Nominee, 2000
- North Central Florida Junior Varsity Basketball Coach of the Year, 2000 – 2001; 19-0 record
- North Central Florida Freshmen Basketball Coach of the Year, Runner-up, 1999 – 2000; 12-2 record
- P.K. Yonge Developmental Research School 2000 Volunteer Award in recognition of "Outstanding Service"
- University of Florida’s 1999 – 2000 Teaching Incentive Program’s Award for “Outstanding performance in the areas of teaching, research and service” (\$3500.00 recognition bonus)
- Teacher of the Year, Runner-up, Gulf High School, 1996 – 1997
- Holiday Rotary International’s Teacher of the Year, 1996 – 1997
- Pasco County School’s Sallie Mae First Class “Rookie Teacher of the Year” Award, 1994 – 1995
- University of Florida College of Education selected Convocation Speaker, 1994
- University of Florida’s President’s Award (4.0 GPA), Summer and Fall 1993, Spring and Summer 1994
- Most Outstanding Volunteer Award, Mount Olive Education Center, 1992
- Florida Youth of the Year, Boys & Girls Clubs of America, 1989

PROFESSIONAL REFERENCES

Zina L. Evans, Ph.D.
 Vice President for Enrollment Management and Associate Provost
 University of Florida
 PO Box 114000 (216 Criser Hall)
 Gainesville, FL 3261-4000
 Phone: 352-294-3683
 E-mail: zevans@ufl.edu

Glenn E. Good, Ph.D.
 Dean and Professor, College of Education
 University of Florida

140 Norman Hall (PO Box 117040)
Gainesville, FL 32611
Phone: 352-273-4135
E-mail: ggood@coe.ufl.edu

The Honorable William Terrell Hodges
United States Senior District Judge
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